



College

## CDERP Certified Customised Employment Training – Program Details

NAICE001	Introduction to Customised Employment
NAUDP002	Understanding Discovery & the Person
NAUDS003	Understanding Discovery & Social Capital
NAAII004	Arranging Informational Interviews
NAPWE005	Promoting Work Experience
NASDC006	Understanding Self-Determination & Career Development
NAJDE007	Undertaking Job Development & Engaging Employers
NAEEM008	Promoting Employer & Employee Mutuality
NAPSI009	Delivering Post-Employment Supports: Systematic Instruction
NABCF010	Understanding Benefits Counselling & Support Funding
NAAFF011	Activating Families – the Role of Family & Friends
NASBP012	Undertaking Self-Employment & Business Planning

### Unit Descriptor – Brief Detail.

NAICE001 Introduction to Customised Employment

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The unit content provides candidates with a detailed understanding of the origins and history of Customised Employment and the Discovery Process. The candidate will develop an understanding of its application, relationship to person centered planning and its practical application across a variety of settings where people with barriers to employment receive vocational supports.

NAUDP002 Understanding Discovery & the Person

The unit provides the basis for understanding the Discovery process and its role in finding meaningful employment outcomes. Providing the knowledge of how to successfully engage with and interview the individual and their family, undertake a Neighbourhood visit and therefore complete and document stage one of the Discovery process.

NAUDS003 Understanding Discovery & Social Capital

The unit advances the understanding of the activities involved in the Discovery process. It will provide candidates the skills to identify and interview people of significance to the individual and to further explore the individual's skills through Discovery visits. Knowledge gained will ensure an understanding of the importance of an individual's social networks for building a clearer picture of an individual's best fit for employment and to open opportunities up for future work experience.

NAAII004 Arranging Informational Interviews

The unit describes the skills and knowledge required to implement the strategy of Informational Interviews in engaging with employers to explore emerging themes. Participants develop an

understanding what vocational themes are and the role they play in the Customised Employment process. Skills involved in capturing talents and building a visual portfolio with the job seeker, along with the benefits of building a network of employers to support job development strategies.

#### NAPWE005 Promoting Work Experience

The unit provides the candidate with an understanding of the purpose, practice and impact of work experience, on finding meaningful employment outcomes. The knowledge developed in this unit is important to facilitate work experience opportunities that support successful employment and career outcomes for individuals with barriers to employment. This unit applies to workers looking to support people with disabilities and other disadvantaged groups into employment opportunities and career pathways.

#### NASDC006 Understanding Self-Determination & Career Development

The unit content provides candidates with a detailed understanding of Self-Determination Theory and its application within the Self-Determined Career Design Model that supports career development and progression within the Disability Employment practice model. The candidate will develop an understanding of its application, relationship to person centered planning and its practical application across a variety of settings where people with barriers to employment receive vocational supports.

#### NAJDE007 Undertaking Job Development & Engaging Employers

The unit content provides candidates with a detailed understanding of the informational interview shift from Discovery to Job development. The candidate will move into assessing the potential opportunities and laying the foundation for job negotiation. This process begins with the populating of the list of 20 for each of the identified vocational themes. The candidate will then identify the unmet needs of a business and make clear that the job seeker appears to match the core work and culture of the business. If the job seekers skills and ideal conditions are matched informational interviews will be conducted to seek out potential areas for performance and quality improvement. This assessment of unmet needs within a business is essential to creating a unique and profitable job match of mutual benefit to employer and employee.

#### NAEEM008 Promoting Employer & Employee Mutuality

The unit content provides candidates with a detailed understanding of employer and employee mutuality. The candidate will develop an understanding of how to create jobs that fit an individual's ideal conditions of employment and benefits to the workplace.

#### NAPSI009 Delivering Post-Employment Supports: Systematic Instruction

The unit content provides candidates with an understanding of providing post-employment supports. The candidate will develop a knowledge of a variety of strategies that support people with barriers to maintaining employment. Strategies examined are applied in relation to person centered planning.

#### NABCF010 Understanding Benefits Counselling & Support Funding

The unit content provides candidates with an understanding of current benefits available to people with a disability and the range of supports available from the National Disability Insurance Scheme

(NDIS) to support employment. The candidate will develop a basic understanding of the Disability Support Pension (DSP), the NDIS and the impact of personal exertion income on benefit recipients. The unit will also provide a basic understanding of the process of benefits planning and its relationship to employment and financial supports available from other employment systems.

#### NAAFF011 Activating Families – the Role of Family & Friends

This unit provides the candidate with an understanding of the importance of activating and engaging with families throughout the employment process and how this engagement influences the success of employment and career outcomes. The skills learnt will enable the candidate to better understand the position of families and support the establishment of mutually trusting relationships, while also educating the families of the customised employment process.

#### NASBP012 Undertaking Self-Employment & Business Planning

The unit content provides candidates with an understanding of Self-employment, Micro-enterprise and business planning basics. The candidate will develop an understanding of its applicability as an alternative to wage employment and its practical application across a variety of settings where people with barriers to employment choose this path to economic participation.

