



Work First



Employment

Work First is a unique suite of person-centered disability employment services that support companies and individuals to make inclusive employment possible for people with a disability.

Borne out of years of research and practice evidence and driven by the need to improve disability employment outcomes, Work First works with individuals and companies to make employment and careers possible.

Work First Employment is an innovative disability employment service underpinned by Customised Employment delivered with fidelity to the evidence base for practice.

Our approach is based on local and international evidence for best practice in disability employment and supported with the input of leaders in disability employment across the world.

Work First Employment works with individuals who are self-managed and plan-managed participants of the National Disability Insurance Scheme (NDIS).

Age is no barrier to accessing our services. Participants may still be in school needing support to understand their potential employment journey, about to leave school, or simply have finished school and haven't been supported to undertake a journey to employment.

Some of the fundamentals of the Work First program include zero exclusion, every person is employable, and it is our mission to find the person's strengths and their ideal conditions of employment.

Ultimately the outcome of everyone's employment journey should be a higher level of self-determination, the capacity to self-advocate, and employment or a vocational pathway.

Demonstrating the job seeker's skills and abilities is the primary determinant of a positive employment outcome, followed by the quality of the relationship developed by the job seeker and the potential employer. Work First focuses on delivering employment outcomes with real award wages and self-employment where Discovery reveals this to be your ideal conditions of employment.